

## Plainview-Old Bethpage Central School District 2025-2026

Human Resources & Safety Workshop # 4

> Board of Education Meeting April 7, 2025



## Points of Pride 2024-2025

#### Human Resources

- Developed a team of highly qualified substitutes to fill short-term instructional vacancies
- Implemented an online hiring packet for instructional and noninstructional hires to complete during the onboarding process
- Developed a system to monitor staff attendance and evaluations
- Created redundancy in the office for instructional and non-instructional functions

## Safety & Security

- Implemented trauma informed drills across the district
  - ✓ All fire and lockdown drills are announced for staff and students
  - ✓ Parents are notified in advance of the drills occurring
- Upgraded the lockdown system to provide streamlined access for administrators and evening staff to operate the system
- Provided portable access to security cameras at all buildings
- Conducted a limited replacement of aging exterior cameras











## Planned Initiatives for 2025-2026

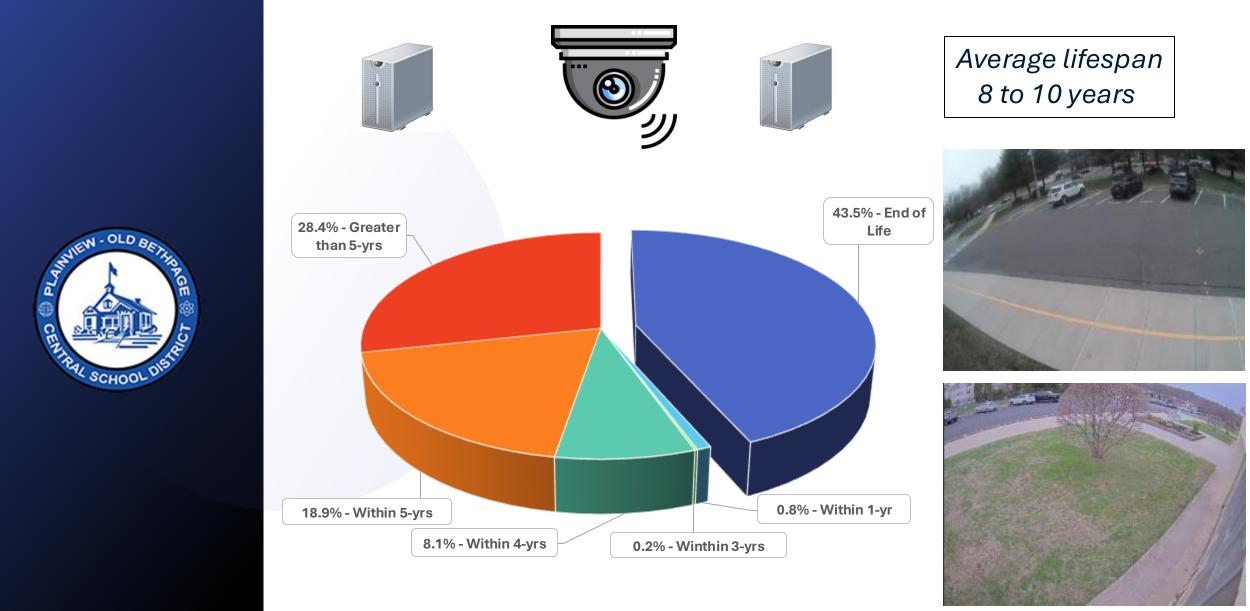
#### Human Resources

- Continued focus on developing a team of qualified daily substitutes to fill short-term vacancies
- Implement a process for staff to verify their demographic data and electronically acknowledge receipt of annual required policies
- Convert the office's paper-based systems into automated, digital systems that can be accessed by other key departments

### **Safety & Security**

- Coordination with the Nassau County Police Department, Homeland Security and Plainview Fire Department to evaluate and improve emergency response protocols
- Add cameras to key areas identified by the building principals
- Replacement of security cameras that are at end of life as per the five-year replacement plan

## **Security Camera Replacement Project**









## Safety & Security Historical Perspective 2025-2026

Budget	Description	2024-2025 Budget	2025-2026 Budget	\$ Change
A-1622-260-00-56-00	Security Equipment	\$36,500	\$128,500	**\$92,000
A-1622-400-00-56-00	Security Contractual	\$27,160	\$37,000	\$9,840
A-1622-407-00-56-00	Security Sys. Maintenance	\$27,500	\$37,500	\$10,000
A-1622-535-00-56-00	Supplies - Safety	\$9,050	\$9,050	\$0
A-1622-575-00-56-00	Security Uniforms	\$13,500	\$13,500	\$0
A-1622-590-00-56-00	Equipment under \$2.5K	\$49,750	\$99,750	*\$50,000
Total		\$163,460	\$325,300	\$161,840

#### **Budget drivers include:**

- \*Replacement of 50 obsolete cameras
- \*\*Additional cameras and server for storage
- \*\*Replacement of a security vehicle



# **Questions & Discussion**

# Your Vote Matters!

<u>When</u>: Tuesday, May 20, 2025 6:00am-9:00pm

<u>Where</u>: Jamaica Avenue School & Mattlin Middle School (Administration Offices)

#### 2025-2026 Budget Website



