



Plainview-Old Bethpage
Central School District
2025-2026

Human Resources & Safety
Workshop # 4

Board of Education Meeting
April 7, 2025



***EVERY STUDENT MATTERS
EVERY MOMENT
COUNTS***

Points of Pride 2024-2025

Human Resources

- *Developed a team of highly qualified substitutes to fill short-term instructional vacancies*
- *Implemented an online hiring packet for instructional and non-instructional hires to complete during the onboarding process*
- *Developed a system to monitor staff attendance and evaluations*
- *Created redundancy in the office for instructional and non-instructional functions*

Safety & Security

- *Implemented trauma informed drills across the district*
 - ✓ *All fire and lockdown drills are announced for staff and students*
 - ✓ *Parents are notified in advance of the drills occurring*
- *Upgraded the lockdown system to provide streamlined access for administrators and evening staff to operate the system*
- *Provided portable access to security cameras at all buildings*
- *Conducted a limited replacement of aging exterior cameras*



Planned Initiatives for 2025-2026



Human Resources

- *Continued focus on developing a team of qualified daily substitutes to fill short-term vacancies*
- *Implement a process for staff to verify their demographic data and electronically acknowledge receipt of annual required policies*
- *Convert the office's paper-based systems into automated, digital systems that can be accessed by other key departments*

Safety & Security

- *Coordination with the Nassau County Police Department, Homeland Security and Plainview Fire Department to evaluate and improve emergency response protocols*
- *Add cameras to key areas identified by the building principals*
- *Replacement of security cameras that are at end of life as per the five-year replacement plan*

Security Camera Replacement Project



*Average lifespan
8 to 10 years*

28.4% - Greater
than 5-yrs

43.5% - End of
Life

18.9% - Within 5-yrs

8.1% - Within 4-yrs

0.2% - Winthin 3-yrs

0.8% - Within 1-yr





Safety & Security Historical Perspective 2025-2026

Budget	Description	2024-2025 Budget	2025-2026 Budget	\$ Change
A-1622-260-00-56-00	Security Equipment	\$36,500	\$128,500	**\$92,000
A-1622-400-00-56-00	Security Contractual	\$27,160	\$37,000	\$9,840
A-1622-407-00-56-00	Security Sys. Maintenance	\$27,500	\$37,500	\$10,000
A-1622-535-00-56-00	Supplies - Safety	\$9,050	\$9,050	\$0
A-1622-575-00-56-00	Security Uniforms	\$13,500	\$13,500	\$0
A-1622-590-00-56-00	Equipment under \$2.5K	\$49,750	\$99,750	*\$50,000
Total		\$163,460	\$325,300	\$161,840

Budget drivers include:

- *Replacement of 50 obsolete cameras
- **Additional cameras and server for storage
- **Replacement of a security vehicle

Questions & Discussion

Your Vote Matters!

When: Tuesday, May 20, 2025

6:00am-9:00pm

Where: Jamaica Avenue School &
Mattlin Middle School (Administration Offices)

2025-2026 Budget Website

